



summit schools

brilliant beginnings, bright futures

Title: Third Grade Teacher

Opportunity: Summit Schools is a nonprofit, independent elementary school-middle school that changes lives. We pride ourselves on our ability to teach students to think critically, to own their learning, and to never stop asking questions – empowering them to develop strategies integral to their roles as lifelong learners. We strive to nourish the total person, strengthen family connections, and build inclusive communities.

Job Description: Summit Schools is actively seeking a third grade teacher. Summit is a progressive, community-centered, and diverse school. We believe that children are competent, capable, & powerful and that parents are our partners in building communities, enabling our children to thrive. Our program is an intimate and private education program that engages the whole family. We aim to weave multi-sensory exploration and multiple arts & sciences modalities into our learning.

Parameters:

- Salary Range: Commensurate with experience, qualifications, and degree. Minimum salary is \$50,000.
- Starting Date: Fall 2026 for the 2026/27 academic year
- Hours: Full-time, 8 a.m.-4 p.m. Monday-Friday

Qualifications: Ideal candidates will be enthusiastic, reflective, mature, emotionally intelligent, responsible, warm, creative, and energetic. Candidates are encouraged to have school experience and training.

- Bachelor's degree in Education required.
- Iowa Teaching Certification required.
- Orton-Gillingham training preferred, or willingness to be trained.
- Experience as an educator in a progressive education program that integrates the arts and sciences and cultivates the whole child is encouraged.
- High energy, positive, "can-do" attitude, flexibility, teamwork, and attention to detail; high degree of initiative.
- Strong verbal communications skills.
- Ability to work independently and as part of a team.

We are deeply invested in the social, emotional, physical, and intellectual growth of children. We are seeking candidates who are excited about working as part of a team with other talented educators and also partnering with caregivers and communicating compassionately and regularly.

Daily Activities:

- Develops and uses instructional material suitable for multisensory instruction of students with a wide range of learning differences and socio-emotional maturity.
- Provides group-based instruction designed to meet individual and group needs and help the students make satisfactory achievement in language acquisition and proficiency.
- Establishes and maintains standards of student management strategies required to achieve effective participation in lab activities.
- Evaluates growth of students and keeps suitable records.
- Communicates with parents regularly through a variety of means.

- Maintains professional competence through in-service education activities provided by the school and/or professional growth activities and courses.
- Selects and requisitions instructional materials; maintains inventory records.
- Is comfortable working with students of various ages and academic abilities.

Application Procedures: For full consideration, email a letter of application, resume, and contact information for at least three references to Head of Schools [April Bickford](#) and/or [apply here](#). For more information about Summit Schools, please visit www.summitschools.org.

Summit Schools is committed to being an equal opportunity employer, and does not discriminate because of race, color, creed, gender, religion, national origin, disability, age, pregnancy, genetic predisposition or carrier status, marital status, or sexual orientation. Accommodations will be provided to qualified individuals requiring them.